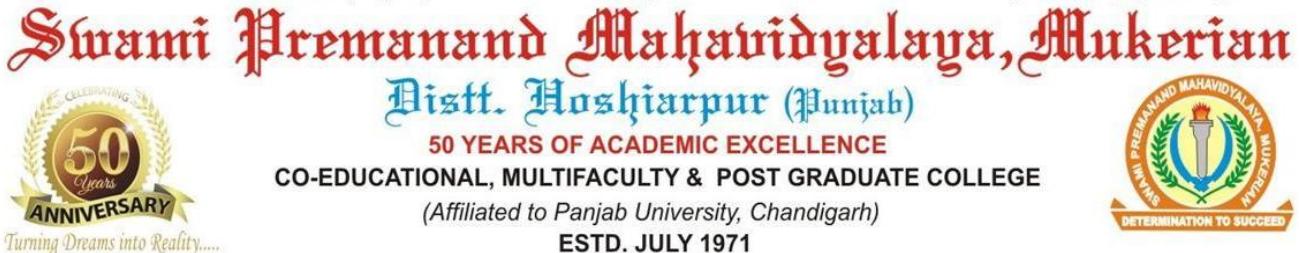


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The Institution has designed a perspective plan for the development. Some of the characteristics of the plan involve the following

Admission of Students

- Admission of students to B.Com., BCA., B.Sc. (Med. Non Med.), MA (Hindi, Punjabi, Political Science, History English), M.Sc.(Mathematics, Chemistry, Physics), M.Com., PGDCA is done on keeping in mind the intake strength as mentioned in the prospectus following the eligibility criteria laid down by the university.
- Admission to B.A is open to the student who satisfies minimum eligibility conditions as laid down by the university.
- Financial help is offered through the flexibility in payment of fees in easy installments for the needy students.
- Guidance is given by the faculty to the students to choose subjects and papers.

Teaching, Learning and Research

- MOUs signed with Industrial sectors for training, development and placements.
- Faculty Development Programmes are organized for Teaching and Non-Teaching Staff.
- Introduction of innovative Add-on Courses
- Emphasis on using the ICT tools for effective teaching and learning

- Conferences and Seminars are organized by various departments to give an exposure to both faculty and students about the latest global trends in academics, industry, sciences and environment
- New certificate courses are introduced keeping in mind their relevance and market needs

Human Resource Management

- All human resources available within the College is deployed and engaged according to one's aptitude and abilities.
- The college has maintenance of Grievance Redressal Cell, AntiRagging Committee, and Sexual Harassment Committee.
- The college highly focuses on research, overall employee wellness and healthy environment.
- Teachers are allowed to use college facilities for research work.
- The college practices PF as a welfare among employees.
- The administration keeps a watch on each and every employee closely, at the same time it takes care to keep all its stakeholders comfortable, so that they could work efficiently to the maximum of their capacity.

Library, ICT and Physical Infrastructure / Instrumentation

- The **central library** is Wi-Fi enabled, digitized and CCTVs are installed therein.
- The library uses Barcode technology and subscribes N-LIST e-database and NDLI databases. The Central Library provides Online OPAC (Open Access Catalogue). A number of reputed journals (National and International) are subscribed by the institution. Apart from the central library, facility of another library for the students of post-graduation has made available in the college.
- **ICT** equipment such as desktop PC, projector screen, scanners, and Multimedia speakers were purchased. The college has employed a full time IT consultant for maintenance and support of the ICT infrastructure. Software are purchased by the institution and updated regularly.

- College has fully implemented **E-Governance** in different areas like Administration, Accounts and Finance; Students admissions, etc. Infrastructural requirements were reviewed in the beginning of academic session. A seminar hall has been constructed in the college premises.
- The students are provided with the basic facilities like clean water by installing new water filters. CCTVs are installed for more security.

Curriculum Delivery

- The college is affiliated to Panjab university, Chandigarh and adheres to the curriculum prescribed by the university.
- For the smooth flow of the syllabus, teachers are advised to submit their academic plans for every semester in advance.
- The workload distribution and timetable management are decided at the level of intra department meetings.
- Each Course Faculty prepares a **detailed Lesson plan** at the beginning of the semester, according to the syllabus.
- Attendance of the students is monitored keenly and students of less percentage are informed.
- Weak students' classes are arranged for the students of poor performance. These poor performers are coached and Trained by the faculty so as to improve their conceptual understanding.
- Internal assignments are given to the students which are mostly aligned with Programme Outcomes of the respective subject.
- Students are assessed and evaluated throughout the semester at institutional level through unit test, surprise test, terminal examination and the performance of the student is analyzed for assessing the attainment level of programme outcomes and programme specific outcomes.
- The Departments encourage teachers to engage students via modern technological teaching aids and ICT devices so that students get maximum of the best.

Student Welfare Planning

- The institute has facilitated the students by allowing them to deposit the fee in installments.
- Meritorious students are provided financial support
- Meritorious students are appreciated from time to time
- Mentors are assigned to each student
- MOUs with industry provide skill based training to students at discounted rate.
- Students are encouraged to join NCC and NSS.

Extra-Curricular Activities

- Apart from academics, the student community is encouraged to participate in co-curricular and extra-curricular activities
- The exposure helps to develop the student's overall competence and provides a platform to mould his personality and develop innate talents and skills

Examination and Evaluation

- The College follows the semester system as per the direction of the Panjab University Chandigarh.
- The College recommends continuous assessment of student's performance through regular class tests, student seminars, presentations, quizzes etc.
- Students are encouraged to actively participate in discussions during class. Surprise tests are given to check their retention of knowledge and creative capability.
- Pre-university examinations are conducted internally before the final examination that are conducted by the University.
- Internal assessment is prepared on the basis of criteria provided by Panjab University, Chandigarh along with the syllabus.
- Constant communication with the students has been maintained to solve the problems faced by them

Research and Development

- The college has a research committee which conducts meetings during the session to discuss various plans to promote research.
- Provisions for financial support from the College Fund have been made to encourage the faculty members to undertake research work.
- Teachers have published numerous papers in National and International journals.
- Teachers have also presented papers in International, National; State level Seminars, Workshops, and Conferences etc. during the period.
- The college provides mentioned research facilities: Internet facility, Issuance of reference books for the required period and facility of e-resources like INFLIBNET and DELNET